

2017-18 TLC Renewal and Hiring Process

Renewal Process for Current TLC Positions	
1.	HR will send an electronic renewal survey to TLC staff who have positions that can be renewed for 2017-18. The survey will be open from March 28 through April 7 . TLC positions that can be renewed for 2017-18 are: <ol style="list-style-type: none"> a. TLC Coordinators b. Instructional Coaches/IB Coordinators c. Special Education Support Teachers d. Secondary District PLC Facilitators e. School Leadership Team Members f. Innovation Teachers g. Mentors h. PLC Leaders at Demonstration Schools for Rigor
2.	All teachers will respond to a survey regarding their experiences with the 2016-17 TLC system. The survey will be open March 28 – April 7 .
3.	Principal/evaluator meets with Teacher Leader between April 17 and June 15 to review TLC effectiveness survey data, and teacher artifacts, and determines renewal of staff member’s position (renewal process for TLC Coordinators, Special Education Support Teachers, and Secondary PLC Facilitators is completed by OOA; the renewal process for all other positions is at the school level).
4.	Decisions will be made by June 16, 2017 .

TLC Position	Hiring Process for TLC Position Vacancies AppliTrack open for Demonstration teachers April 3 – April 12 AppliTrack open for all other current vacancies April 3 – June 2
Demonstration Teachers	All Demonstration Teacher positions for 2017-18 will go through the application process; 2016-17 positions will not be renewed. Demonstration Teacher applications must be completed by April 12. <ol style="list-style-type: none"> 1. Apply in AppliTrack-- Teachers-->Teacher Leader Compensation Positions 2. <i>Based on the information from the application, some teachers will be asked to submit:</i> <ol style="list-style-type: none"> a. a lesson plan on provided template b. 7-10 minute video of that lesson c. reflection in response to two questions (either via video or as a written response on lesson plan)
Trailblazers	Trailblazers have already been identified for 2017-18 and are eligible to apply for the TLC salary supplement for 2017-18. <ol style="list-style-type: none"> 1. Apply on AppliTrack – Teachers-->Teacher Leader Compensation Positions 2. Three references required. Applications will not be considered without 3 completed references. <ol style="list-style-type: none"> a. 1 current supervisor b. 2 current colleagues
District PLC Facilitators Secondary Level	<ol style="list-style-type: none"> 1. Apply on AppliTrack – Teachers-->Teacher Leader Compensation Positions 2. Three references required. Applications will not be considered without 3 completed references. <ol style="list-style-type: none"> a. 1 current supervisor b. 2 current colleagues 3. Telephone interview with Curriculum Department
School Leadership Team Members Innovation Teachers PLC Leaders at all Schools for Rigor	<ol style="list-style-type: none"> 1. Apply on AppliTrack – Teachers-->Teacher Leader Compensation Positions 2. Three references required. Applications will not be considered without 3 completed references. <ol style="list-style-type: none"> a. 1 current supervisor b. 2 current colleagues 3. School-level interview (team must include at least as many teachers as administrators)
Mentors	<ol style="list-style-type: none"> 1. Apply on AppliTrack – Teachers-->Teacher Leader Compensation Positions 2. Three references required. Applications will not be considered without 3 completed references. <ol style="list-style-type: none"> a. 1 current supervisor b. 2 current colleagues 3. School-level three-person interview team <ol style="list-style-type: none"> a. Principal or Designee b. Instructional Coach c. New teacher with maximum of 4 years teaching experience