Employee's Budget Advisory Committee Recommendations to the Board February 21, 2012

The committee's budget recommendations are listed below, a top 10 list for the District to consider while developing the FY 2013 budget and beyond.

- 1. Utilize technology to create greater efficiency in various aspects of the organization, from delivering instruction to streamlining operational procedures.
- 2. Consolidate purchasing and other services.
- 3. Create incentives for employees to reduce absenteeism and use of leaves.
- 4. Develop a wellness program and incentives to lower healthcare related costs.
- 5. Consolidate administrative functions and services, potentially with other school districts, AEAs or municipalities.
- 6. Encourage/grow business partnerships to help fill "gaps" in the organization.
- 7. Utilize volunteers to provide services and generate resources.
- 8. Consider replacing the grant writer (who recently retired) and put greater effort in securing resources.
- 9. Encourage schools/departments to submit money-saving ideas.
- 10. Eliminate ineffective programs.