

Des Moines Public Schools 2016-17 Success Salary Schedule

STEPS	BA	BA+15	BA+30
	Generator Base \$33,389		
1	37,646	39,316	40,985
2	38,356	40,025	41,695
3	39,775	41,444	43,114
4	41,194	42,863	44,533
5	42,696	44,366	46,035
6	44,282	45,952	47,621
*7	45,868	47,538	49,207

*** Steps do not necessarily indicate years of experience.

Non-certificated SUCCESS employees' generator base = 108% of teachers' generator base.

Teacher Generator Base \$30,916

*Highest step on schedule

ADDITIONS TO SALARY

LONGEVITY: (1) Those employees who have been at the maximum of their salary column for more than 1 year shall receive additional salary computed on the % of the generator base as follows plus the amount of the embedded step:

STEP	LANE	%	LONGEVITY AMOUNT	LONGEVITY STEP	TOTAL SALARY
Steps 8 and 9	BA	8.75	\$2,922	\$793	\$49,583
Steps 8 and 9	BA+15	9.25	\$3,088	\$793	\$51,419
Steps 8 and 9	BA+30	9.75	\$3,255	\$793	\$53,255
Step 10 and Above	BA	9.25	\$3,088	\$793	\$49,749
Step 10 and Above	BA+15	9.75	\$3,255	\$793	\$51,586
Step 10 and Above	BA+30	10.25	\$3,422	\$793	\$53,422

(2) In addition to the above longevity, those employees who have been at Step 20 of their salary column for more than one year (Steps 21 and above) shall receive additional salary/longevity at 2.5% of the generator base: SUCCESS=\$835. This amount should be added to the "Total Salary" listed in the above table

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