Office of Human Resources



Substitute Rates 2016-17

| Substitute Teachers | Rates |
|---|-----------------------------|
| Daily Rate | \$135 per day (no benefits) |
| After 10 consecutive days in assignment | \$170 per day (no benefits) |
| After 80 consecutive days in an assignment may be placed on appropriate salary schedule | eligible for benefits |

| Substitute Nurses | Rates |
|---|-----------------------------|
| Nurses | \$135 per day (no benefits) |
| After 10 consecutive days in assignment | \$170 per day (no benefits) |

| Substitute Associates | Rates |
|--|----------------------------|
| Daily Rate | \$84 per day (no benefits) |
| After 10 consecutive days in the same assignment (Substitute Associates will be paid retro starting on the 11 th day of their assignment) | \$89 per day (no benefits) |

| | Rates |
|---|-----------------------------|
| Substitute Clerical/Executive Secretaries* (Sub pool would include sub associates, teachers, or retirees) | \$90 per day (no benefits) |
| After 10 consecutive days in assignment | \$95 per day (no benefits) |
| Substitute Campus Monitors* | \$110 per day (no benefits) |
| Substitute Administrators* | \$40 per hour |
| Others not listed check with Human Resources before committing to a rate. | |

*No benefits for substitute nurses, associates, clerical, executive secretaries, campus monitors, administrators.